

## Community Service Volunteer Form and Release of Liability

I, being over the age of 18 years and being of sound mind, hereby request that the City of Waco permit and allow me to work as a Community Service Worker/volunteer for the City of Waco. As part of this Volunteer Internship or as a Community Service Worker, I will be allowed access to various City of Waco facilities and may be allowed to use certain equipment. Some of the activities may involve work that is performed outdoors in a natural environment as well as in an office.

As consideration for the City of Waco allowing me to serve as a Volunteer Intern or a Community Service Worker, I hereby state:

I am not an employee of the City of Waco and all the activities I perform will be as a Volunteer or Community Service Worker. As I am not an employee, I will perform work as a Volunteer Intern or Community Service Worker without pay and with no expectation of pay or any other benefits from the City.

I know and realize that my activities may involve exposure to certain risks and/or potential exposures. I may also be around or in fact make use of certain equipment. If any activity presents risks that I do not want to take, it is my responsibility to state that concern and make a decision not to engage in the activity. I will inform the Coordinator I am assigned to work with of my concern and decision. I hereby personally accept and assume all risk and responsibility for any harm, injury, or damage that may befall me while I am on City owned property and/or while performing activities as a Community Service Worker or for my Volunteer Internship with the City. I further agree to save and hold harmless the City of Waco from any claim by me, or my family, estate heirs, or assigns, arising out of my presence on City owned property and my performance of any activities associated with my work as a Community Service Worker or my Volunteer Internship with the City.

I agree to RELEASE AND FOREVER DISCHARGE the City of Waco and its elected officers, employees, officials, and agents, from any and all claims, suits, liability, demands or causes of action on account of personal injury, death, or property damage, that may arise from or in connection with my Volunteer Internship or work as a Community Service Worker. In executing this document, I am expressly binding myself, my heirs, executors, administrators, and assigns by the terms of this release for any claim or cause of action of any kind that may arise as result of my Volunteer Internship or work as a Community Service Worker, whether caused by a negligent, grossly negligent, or reckless act of the City of Waco or its employees, elected officers, officials, or agents, or caused by the use of any tangible personal property or equipment.

I know that COVID-19 is a very contagious disease, and by working as a Volunteer Intern or Community Service Worker I may come into contact with individuals who are infected with this disease. I hereby accept and personally assume all risks for any illness or injury caused by possible exposure to COVID-19. I agree to follow all guidance, orders, or policies of the City and my assigned Coordinator, as well as any guidance from the CDC, the State of Texas, or other applicable government or agency. I understand that this guidance may include but is not limited to wearing face coverings over the nose and mouth, maintaining physical/social distancing, washing hands frequently, using hand sanitizer, etc.

Additionally, I agree to save and hold harmless the City of Waco from any claim by me, or my family, estate heirs, or assigns, from any effects from COVID-19. If I do not feel well, I agree to stay home and ask for further instructions from my assigned Coordinator.

In consideration of being permitted to ride in a vehicle owned by the City of Waco or operated on official City of Waco business and operated by an employee of the City, I agree to assume any risk of damage or loss, whether to person or property, from any or every cause including negligence, violation of law, or willful misconduct on the part of the City of Waco, its officers, employees, volunteers, or agents, during the time that I am riding in the vehicle or traveling with the City employee, or in connection therewith. Furthermore, I hereby release the City of Waco, its officers, employees, volunteers, and agents from any and all liability which may arise as a result of my riding in the City vehicle or traveling with a City employee on City business.

I understand that photographs or video may be taken of me while serving as a Volunteer Intern or Community Service Worker and I grant permission for any such photographs or video to be used by the city.

While serving as a Volunteer Intern or Community Service Worker, I shall not take photos and/or post photos showing my activities or sites I am at on any social media or use such photos without getting the consent of the City in advance.

I understand this release of liability shall remain in full force and effect until such time that I, in writing, revoke it. I understand that upon revoking this release of liability, I will not be allowed to participate in the activity described above. If any portion of this release of liability is held invalid, I agree the remaining release shall continue in full force and effect. I have signed this document of my own free will.

I understand that all information obtained from or concerning contacts/clients is privileged communication. I also understand that any information that is known to me as a community service worker or volunteer for the City of Waco is to be used only for the City's purpose. I agree not to disclose any information of a confidential nature to any person without written authorization to do so.

I understand that access to the facility or parts of the facility can be revoked at any time. I understand that at any point my actions interfere with the most efficient operations of the facility, my access to this facility may be revoked.

My Community Service Work or Volunteer Intern activities may include:  
Administrative Duties; Adoption Events; Basic Caretaking; Cleaning; Dog Walking; Laundry;  
Animal Socialization; and Animal Training

The Coordinator(s) will be: Volunteer Coordinator, Animal Services