

CIVIL SERVICE COMMISSION

**RESULTS OF FIRE CAPTAIN EXAM (GRADE V)
PRE-QUALIFYING EXAM**

The following list of candidates took the pre-qualifying, written examination exam for **Fire Captain (Grade V)** on **May 11, 2023**. A minimum score of 70 on the written exam shall be considered passing. Those not passing the written exam shall be eliminated from further consideration regarding the Assessment Center process.

Candidates passing the written exam with a minimum score of 70 will move on to the Assessment Center portion of the examination. The Assessment Center will be conducted by Dennis A. Joiner & Associates on **May 31, 2023**.

Candidates who pass both the written exam and assessment center will be eligible for promotion. Candidates will be placed on an eligibility list according to their total score, highest to lowest, derived from the combination of the following – Written Exam @ 40 points, Assessment Center @ 60 points, Seniority @ a maximum of 5 points, Education @ a maximum of 3 points (total maximum score 108).

NOTE – Only the test score (not including years of service seniority points or educational points) is being posted now. Seniority in grade points and educational points will be added after the assessment center.

CANDIDATE	TEST SCORE
Matthew Stump	97
Brian Siems	92
Tracy Blackshear	88
John M. Fogle	86
Mike Puig	82
Matthew Dudley	81
The following individuals scored less than 70 on exam:	
Jon Johnson	

DocuSigned by:

Missie Pustejovsky

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Missie Pustejovsky, Director of Civil Service

I hereby certify that this notice was posted at Waco City Hall and on the City of Waco official website on the 11th day of May, 2023 at 5:00 PM.