



**WACO POLICE
DEPARTMENT**

PARTNERING WITH OUR COMMUNITY



2022

ANNUAL REPORT

VISION



*Committed to our
Community.*



MISSION

To provide police services to the Waco community with integrity, professionalism, accountability, and respect. To preserve life and property, enforce the law within the framework of the Constitution. To work in partnership with the community. To be good stewards of the public's trust and resources.

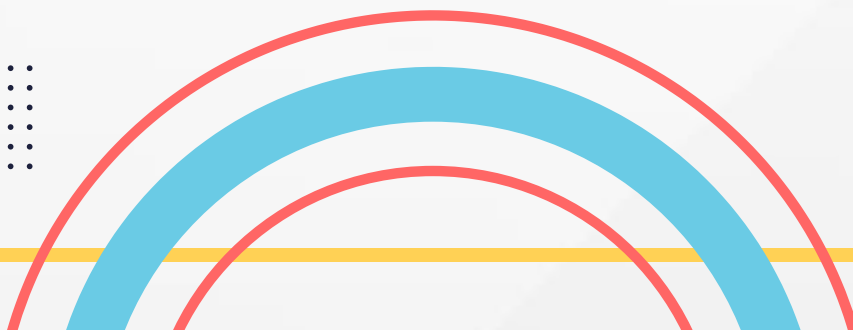


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MESSAGE FROM THE CHIEF

SHERYL D. VICTORIAN, Ph.D.

WACO POLICE CHIEF



Greetings Waco!

The Waco Police Department (WPD) is excited to share our 2022 Annual Report. As with previous reports, the 2022 Annual Report demonstrates our mission in action: serving our community with integrity, professionalism, accountability, and respect, while preserving life and property, enforcing the law within the framework of the Constitution, working in partnership with our community, and being good stewards of the public's trust and resources. Our annual report provides an overview of our agency, an explanation of unit duties, annual statistics, and relational policing.

Our officers, detectives, and support staff work diligently to build community partnerships, prevent crime, and apprehend offenders who victimize, and take advantage of others. We are grateful for our law enforcement partners at both the local and federal levels who work cooperatively with us to maintain public safety. We are also appreciative of the support of our community, City Management, Mayor Meek, and our City Council, and embrace the shared vision of providing a safe and vibrant city for all.

I encourage you to spend some time getting to know YOUR police department by following us on social media, participating in our Citizens Police Academy, and volunteering at WPD Community Events.

I am incredibly proud to serve as your Chief, alongside a team of dedicated sworn, support, and volunteer staff. Thanks for your continued support, partnerships, and friendships.

Respectfully,

A handwritten signature in black ink that reads "Sheryl D. Victorian". The signature is written in a cursive, flowing style.

Chief Sheryl D. Victorian, Ph.D.

WACO CITY COUNCIL LEADERSHIP



DILLON MEEK

MAYOR



ANDREA J. BARFIELD

DISTRICT 1



ALICE RODRIGUEZ

DISTRICT 2



JOSH BORDERUD

DISTRICT 3



KELLY PALMER

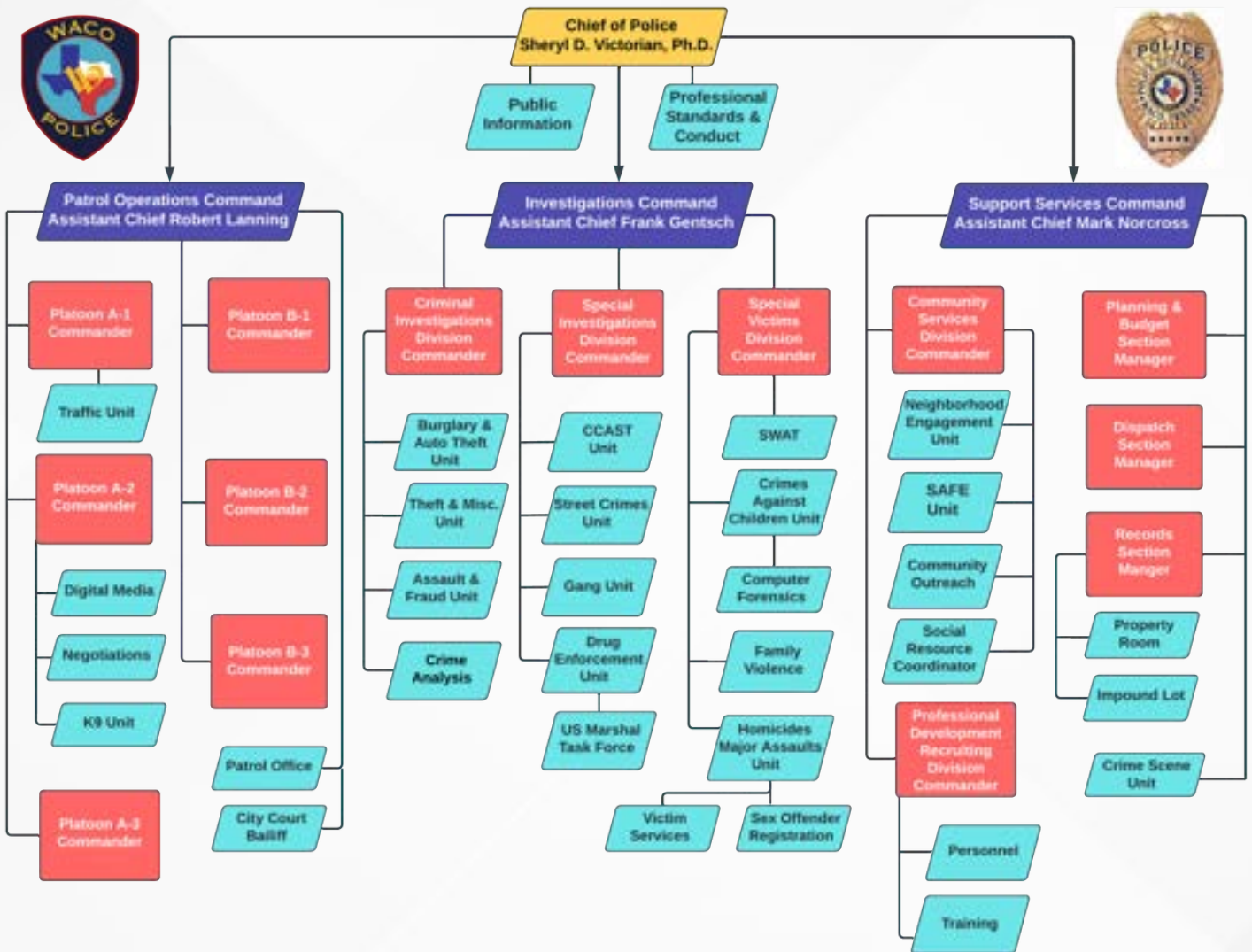
DISTRICT 4



JIM HOLMES

DISTRICT 5

ORGANIZATIONAL STRUCTURE

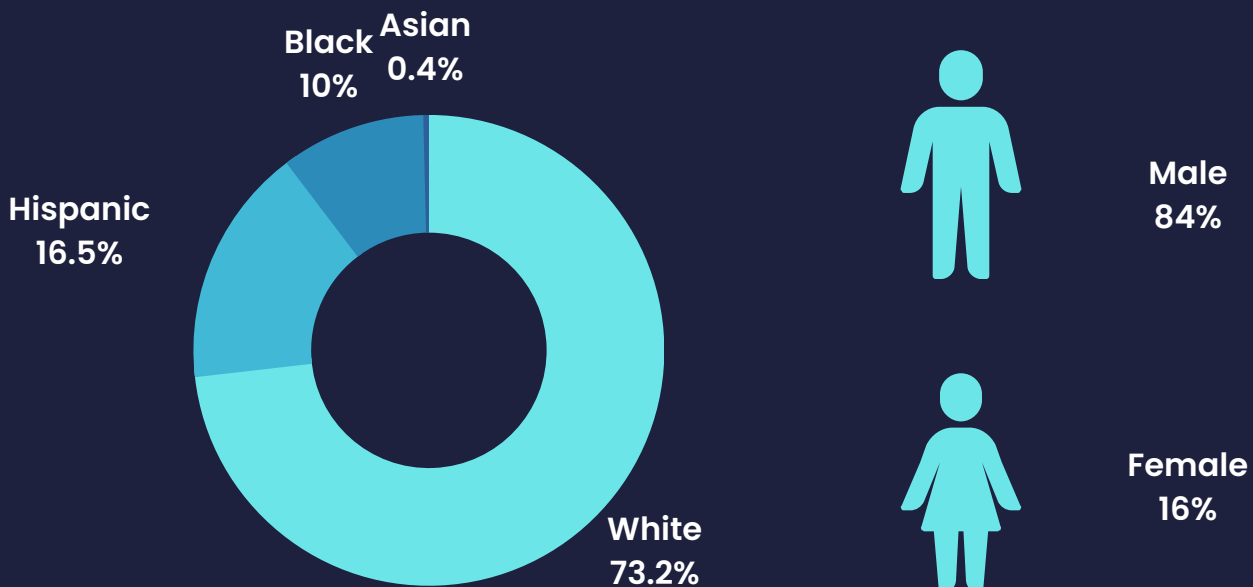


DEPARTMENT STAFF

SWORN OFFICERS

- 1 - CHIEF
- 3 - ASSISTANT CHIEFS
- 11 - COMMANDERS
- 37 - SERGEANTS
- 240 - POLICE OFFICERS & INVESTIGATORS

SWORN OFFICER DEMOGRAPHICS



CIVILIAN EMPLOYEES

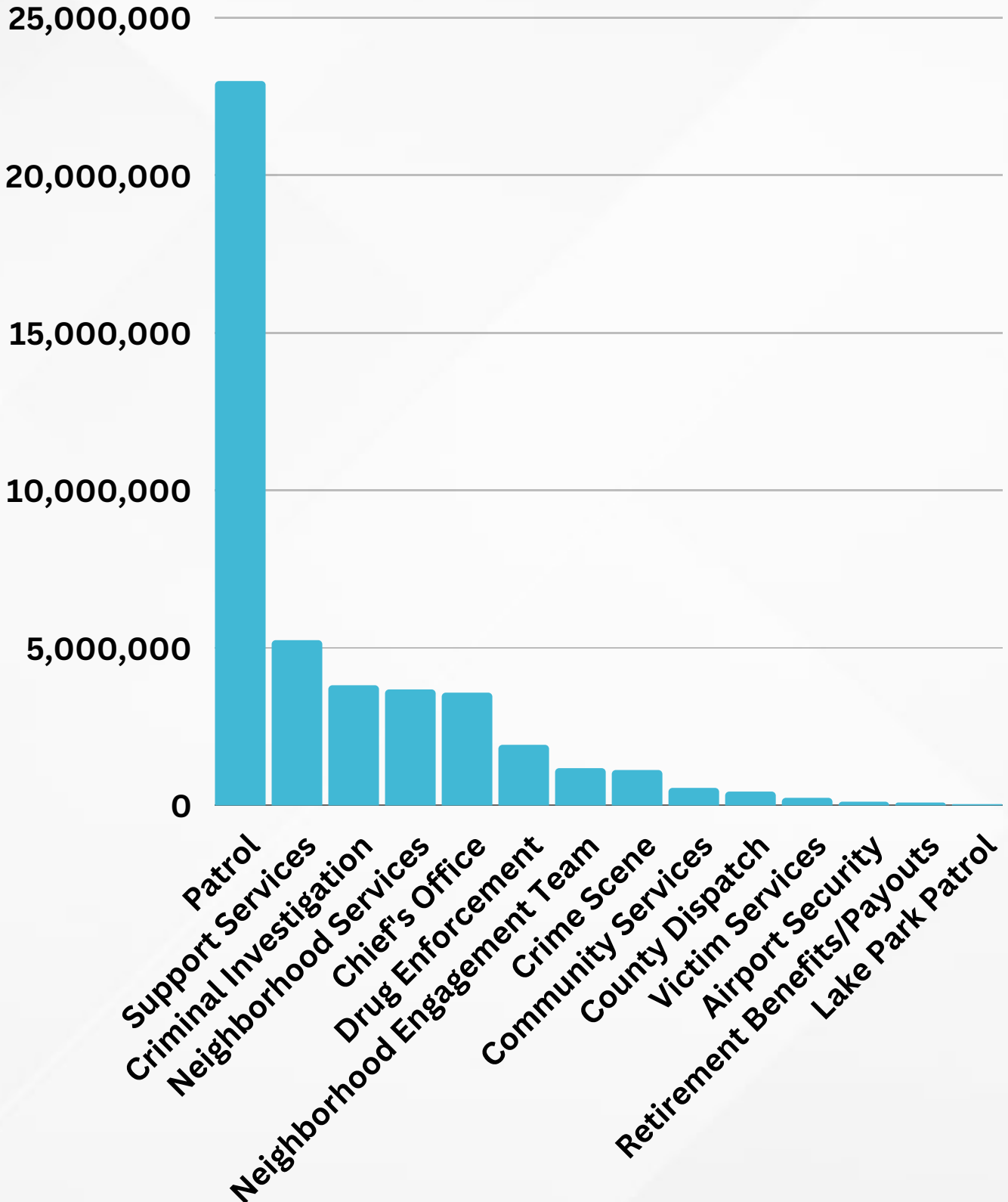
ADMINISTRATIVE
CRIME ANALYSIS
CRIME SCENE
COMMUNITY OUTREACH
CUSTOMER SERVICE
DIGITAL MEDIA
DISPATCH

PLANNING & BUDGET
PROPERTY & EVIDENCE
PUBLIC INFORMATION OFFICER
RECORDS
SOCIAL RESOURCE PROGRAM
VICTIM SERVICES



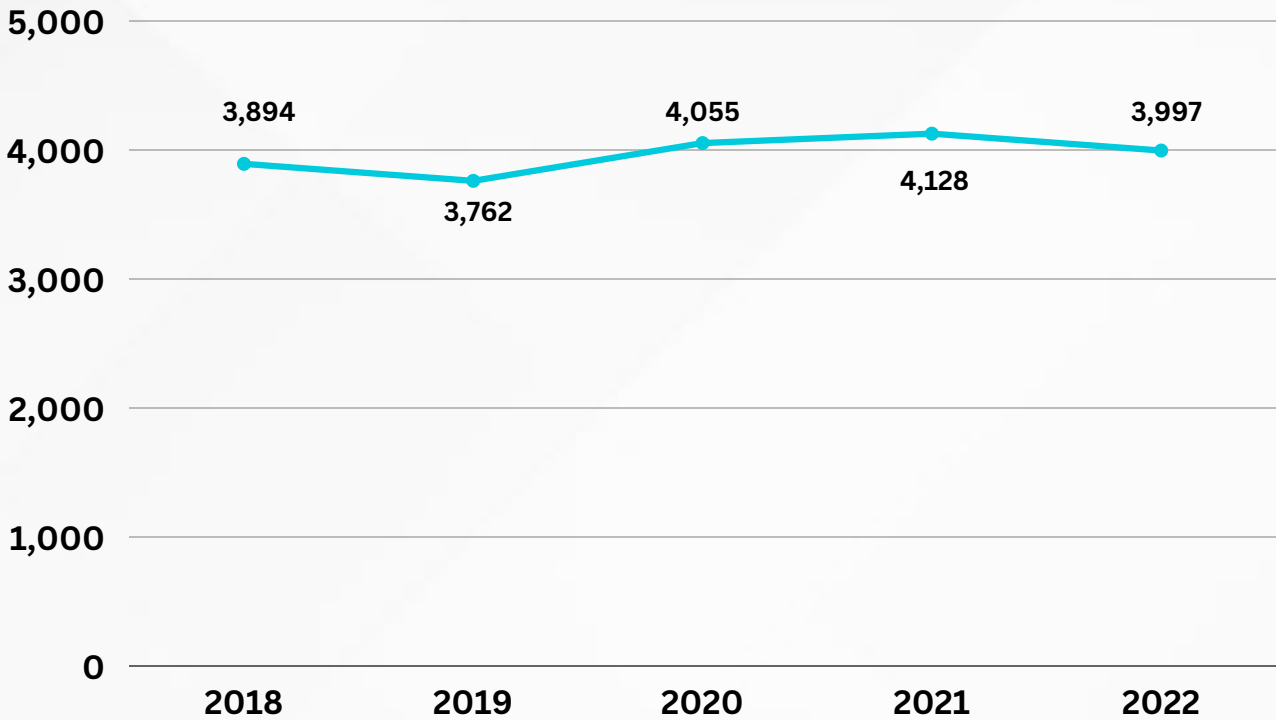
FISCAL YEAR 2022 BUDGET

\$44,738,011



UCR PART 1 CRIME RATE SUMMARY PER 100,000 RESIDENTS

CRIMES: MURDER, RAPE, ROBBERY, AGGRAVATED ASSAULT, BURGLARY, THEFT, AND MOTOR VEHICLE THEFTS



Overall 3.1% decrease of Part 1 Crime Rate 2021/2022.



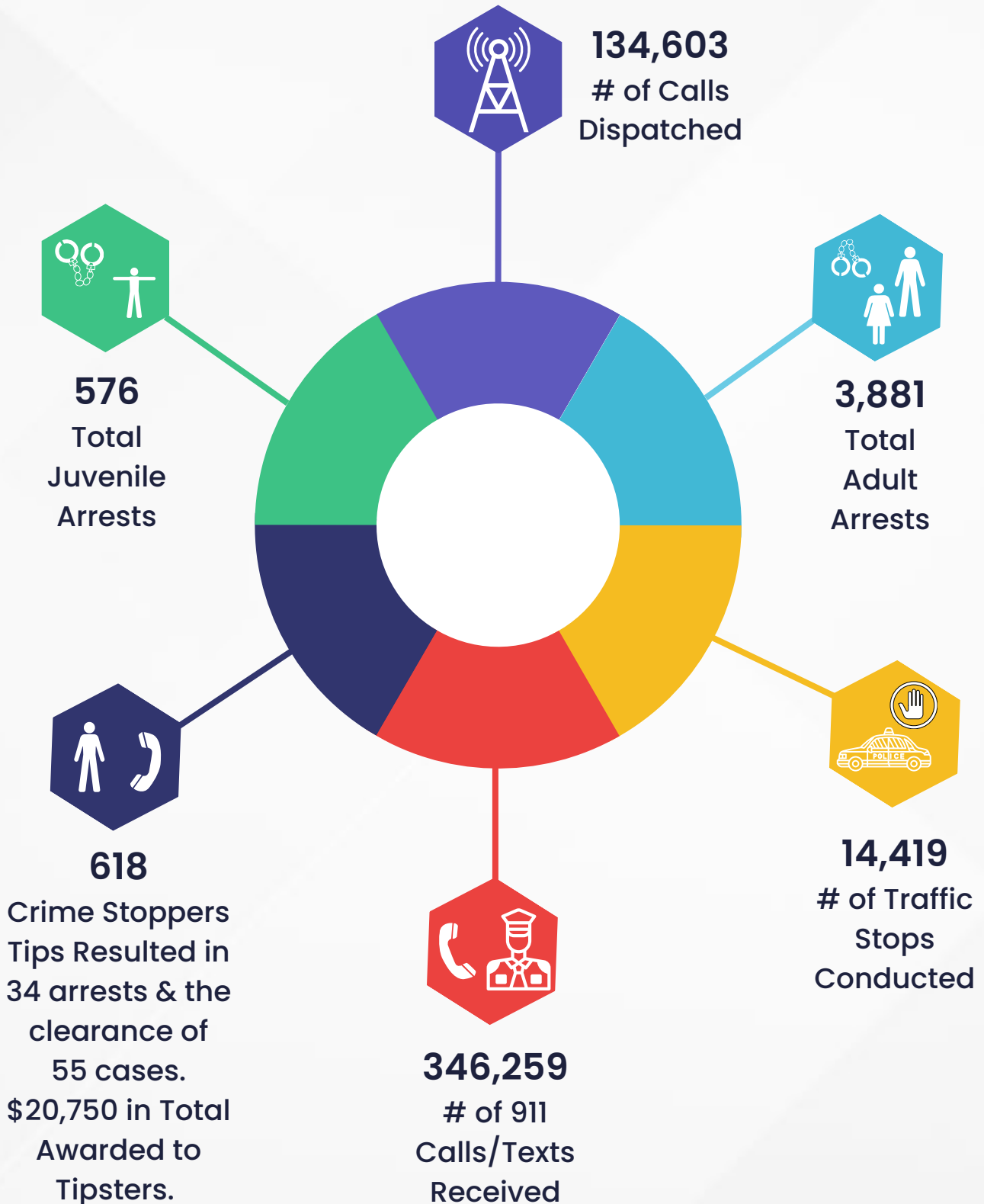
Theft accounted for 51.9% of UCR Part 1 Crimes in 2022



Part 1 Crime Rate down by 20.6% since 2012. (5,038 vs 3,997)

The FBI's Uniform Crime Reporting (UCR) Program is a nationwide cooperative statistical effort of nearly 18,000 cities, universities/colleges, counties, states, tribal, and federal law enforcement agencies voluntarily reporting data on crime brought to their attention. Part 1 Uniform Crime Report (UCR) crimes are broken down into two categories: violent and property crimes.

PERFORMANCE METRICS



2022 CRASH STATISTICS



WACO POPULATION - 138,486 (2020 CENSUS)

3,915
Crashes in
2022

9.7%
Percent
Decrease
from '21 -
'22

18.4%
Personal Injury
Crash

3.1%
Alcohol/Drug
Related Crash

2021

VS

2022

Number of Crashes

4,337



Number of Crashes

3,915

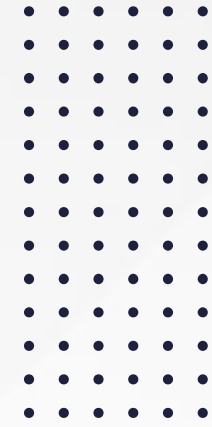
Crashes per 1,000 Residents

31.3



Crashes per 1,000 Residents

27.5



2022 FATAL CRASH STATISTICS

DATE	DAY	TIME	LOCATION
3/12/2022	SAT	19:22	2400 BLK W HWY 6
3/19/2022	SAT	3:30	2100 BLK W LAKE SHORE DR
3/31/2022	THUR	8:40	2200 BLK LAKE AIR
4/14/2022	WED	16:51	1600 BLK COLUMBUS AVE
5/4/2022	WED	21:40	200 BLK S 26TH ST
5/7/2022	SAT	1:50	3700 BLK IH 35 SB
5/23/2022	MON	9:34	100 BLK HILLSBORO DR
6/30/2022	THUR	5:31	7300 BLK IMPERIAL DR
7/16/2022	SAT	2:15	S 18TH @ CLAY AVE
7/30/2022	SAT	4:27	E LOOP 340/ N MARLIN HWY
8/13/2022	SAT	4:40	S 18TH ST @ IH 35 NB ACCESS
9/3/2022	SAT	2:10	2800 BLK FRANKLIN AVE
9/3/2022	SAT	16:49	1600 BLK N VALLEY MILLS DR
9/17/2022	SAT	2:29	3100 BLK S 3RD ST
10/26/2022	WED	21:08	S 18TH ST @ CONNER AVE
10/30/2022	SUN	2:54	S 26TH/ GORMAN AVE
10/31/2022	MON	20:45	W WACO DR/ N 16TH ST
12/12/2022	MON	18:52	IH 35 NB MM 337

**18 FATAL
CRASHES**
*An increase
of 1 from 2021*

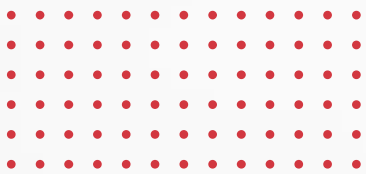
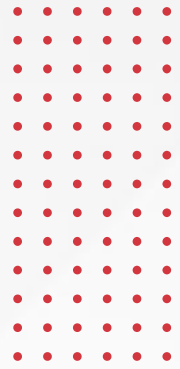
**6
ALCOHOL/DRUG
RELATED**
*An increase
of 1 from 2021*

**2 MEDICAL
RELATED**
*An increase of
1 from 2021*

**4 SPEED
RELATED**
*An increase of
3 from 2021*

**2 "OTHER"
CRASHES**
*A decrease of
2 from 2021*





PATROL OPERATIONS COMMAND





The Patrol Operations Command's primary function is patrol, which is under the leadership of Assistant Chief Robert Lanning. This command provides policing services and responds to emergency calls as well as other service requests. Patrol operations include numerous responsibilities for preventing or reducing crime through proactive problem-solving initiatives, representing the primary function and mission of the agency. Within the command are the specialized units of: Traffic Unit, Canine (K-9), Digital Media, Negotiations, Patrol Office, and City Court Bailiff.

Traffic Unit

A goal of the Waco Police Department is to promote the safe, expeditious flow of vehicular and pedestrian traffic within the city. This is accomplished by fair and consistent enforcement of state and local traffic laws, as well as educating the public, and traffic engineering. The Traffic Unit also responds to community complaints regarding traffic concerns and dedicates enforcement efforts towards intersections with high traffic collisions.



Traffic Unit Stats

Citations Issued: 1,740
Warnings Issued: 2,060
Arrests: 107

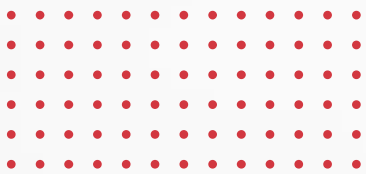
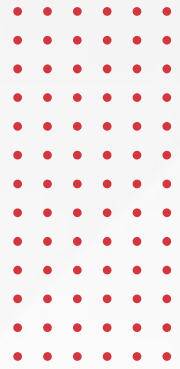
K-9 Unit

The Waco Police Department Canine (K-9) Unit is comprised of four K-9 Officers and their handlers. Collectively, they have 20+ years of experience in training and working alongside Police Canines. Our canines are trained and certified in narcotic detection and patrol functions. In 2022, the K-9 Unit had 343 deployments, 135 narcotic sniffs, 847 investigations and 586 calls for service.



Digital Media

The Digital Media Section is responsible for managing the Department's digital media including in-car videos, the Body-Worn Camera (BWC) system, and police building video surveillance cameras. Each officer in the department is issued BWC to enhance community trust by documenting law enforcement encounters with the public while, at the same time, promoting accountability, transparency, and professionalism. The Digital Media Section is also responsible for redacting videos that are requested and approved via the department's Open Records Request Policy. In 2022, 1,484,303 pieces of digital evidence were uploaded to our cloud-based digital evidence system.



INVESTIGATIONS COMMAND





Under the leadership of Assistant Chief Frank Gentsch, the Investigations Command of the Waco Police Department is responsible for the detection and investigation of criminal offenses. Within the command are the specialized divisions of Criminal Investigations, Special Investigations, and Special Victims.

Burglary & Auto Theft Unit

The Burglary & Auto Theft Unit investigates crimes against property; specifically residential, non-residential, commercial, motor vehicle burglaries, and thefts of motor vehicles. In 2022, the unit was assigned 2,932 cases, obtained a total of 141 arrest warrants, and arrested 52 suspects. The unit also recovered \$96,407.85 in stolen property. A total of 282 cases were transferred to the District Attorney's Office for prosecution.

Assault & Financial Crimes Unit

The Assault & Financial Crimes Unit conducts follow-up investigations of non-family violence-related crimes such as assaults, stalkings, burglary with intent to commit assault; weapons violations, terroristic threats, motor vehicle fatalities, and financial crimes. The unit investigated 2,569 cases and obtained 162 warrants, resulting in 222 total arrests.

Theft & Miscellaneous Unit

The Theft & Miscellaneous Unit investigates property crimes with the exception of auto-related thefts in addition to other criminal offenses. In 2022, the unit investigated 2,965 cases and obtained a total of 471 warrants which resulted in 496 total arrests.

Crime Analysis Unit

The Crime Analysis Unit provides a systematic analysis for identifying and analyzing patterns in crime. Information on patterns can assist with the deployment of resources in a more effective manner, and aid detectives in identifying and apprehending suspects. Crime analysis also plays a role in devising solutions to crime problems and formulating crime prevention strategies. The Crime Analysis Unit completed 445 analytical requests submitted by internal and external requestors.

Career Criminal Apprehension & Supervision Team (C.C.A.S.T.)

The Waco Police Department's Career Criminal Apprehension and Supervision Team (C.C.A.S.T.) monitors, enforces, and supervises repeat offenders and assists in the prosecution of these individuals. The goal of C.C.A.S.T. is to create lasting crime suppression by pursuing creative solutions to target the root cause of criminal activity. C.C.A.S.T. also works in conjunction with other agencies represented in the Texas Anti-Gang Center - Waco and other investigative units with the police department. In 2022, C.C.A.S.T. made 164 arrests and recovered 3 stolen vehicles and 3 firearms. The unit also seized 2,042.48 grams of illicit substances, 19 firearms, and \$13,590 in cash.

Street Crimes Unit

The Street Crimes Unit's main goal is to improve the livability and business environment of our communities while ensuring safety in our neighborhoods. They achieve this by keeping a close eye on areas and individuals that are suspected of engaging in street-level criminal activity. They also use various methods to prevent the trafficking of illegal items such as humans, drugs, weapons, and other contraband, as well as the money associated with these activities. In 2022, the unit made 189 arrests, seized a significant amount of illegal items, including \$56,771.00 in cash, 32 firearms, 2,997.33 grams of illicit substances, and recovered 7 stolen vehicles.

Gang Unit

The Gang Unit is dedicated to identifying and monitoring criminal street gangs, their members, associates, and gang-related activities. We work closely with law enforcement agencies to share reliable and credible gang intelligence and foster relationships with our local public schools and their law enforcement entities to combat gang-related crime. Last year, their efforts led to the investigation of 140 gang-related offenses, made 49 entries into the Texas Department of Public Safety Gang database, and executed 9 residential search warrants. They also made 61 arrests, seized 28 firearms and confiscated 3,373.69 grams of illicit substances.

Drug Enforcement Unit

The Drug Enforcement Unit (D.E.U.) enforces state and federal laws regarding the illegal sale, distribution, possession, and manufacturing of controlled substances and illegal gambling operations. In 2022, D.E.U. investigated 1,118 drug-related cases and one Joint Agency Federal Title III investigation.

U.S. Marshal Task Force

The Waco Police Department's Marshal Task Force Officer (TFO) works together with federal, state, and local law enforcement agencies to apprehend dangerous fugitives and offer assistance in high-profile cases. In 2022, the TFO provided aid in 268 cases, leading to 162 arrests. Additionally, he seized 20 weapons and 7,376.08 grams of illegal substances.

In February 2022, the U.S. Marshals Service spearheaded "Operation Washout 2.0," a collaborative effort among 8 federal, state, and local agencies aimed at countering gang activity in McLennan, Bell, and Coryell counties. This successful operation resulted in the arrest of 250 individuals, the confiscation of 42 firearms, and the seizure of a total of 103,939.89 grams of illegal substances and \$53,579.00 in cash. This accomplishment earned the USMS Directors Award.

Special Weapons and Tactics

Highly trained members of the S.W.A.T. unit are called in to handle situations that are beyond the scope of routine patrol. Their assistance is required when an incident poses a significant threat to law enforcement officers and the public. In 2022, the team executed 9 search warrants, made 5 arrests, conducted 23 tactical security operations, administered 12 public training/presentation sessions, and arranged 4 dignitary protections.

Crimes Against Children Unit

The Crimes Against Children Unit conducts investigations where crimes are committed against children under the age of 17. The unit also works in conjunction with the State of Texas Child Protective Services and the Advocacy Center to help these crime victims. In 2022, the unit investigated 928 cases, received 1,988 Child Protective Services referrals, completed 125 arrest prosecution packets, and obtained 89 arrest warrants.

Computer Forensics

The Computer Forensics Unit carefully investigates computer systems, digital storage media, and cell phones to gather evidence related to criminal activities. Their thorough analysis helps to identify and seize important information that can aid in solving crimes.

Family Violence Unit

The Family Violence Unit investigates cases in which the victim is related to the offender through marriage, in-laws, girlfriends, boyfriends, intimate partners, or roommates. In 2022, 2,007 cases were assigned, 325 arrest warrants were obtained and 119 emergency protective orders for victims of domestic abuse were requested. In addition, 792 cases were transferred to the District Attorney's Office for prosecution.



Homicides & Major Assaults Unit

The Homicides & Major Assaults Unit is tasked with investigating violent crimes and reevaluating "cold homicide" cases if new evidence or credible information emerges. Additionally, the unit provides investigative support to the Texas Rangers in criminal investigations related to officer-involved use of deadly force that leads to serious bodily injury or death. In 2022, the unit was assigned 721 cases and issued 111 arrest warrants. Out of the 15 homicides that occurred in 2022, the unit made arrests in 10 of those cases.

Sex Offender Registration

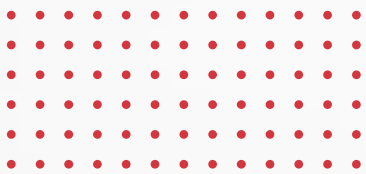
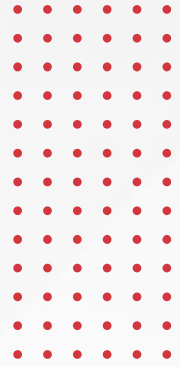
The Sex Offender Registrars are responsible for managing the records of registered sex offenders residing in the City of Waco. The assigned duties of the Sex Offender Registrars are mandated by state law, the Department of Public Safety, and Waco Police Department policies. In 2022, 767 sex offenders were registered and managed by the Sex Offender Registrars.

Victim Services Unit

The mission of the Victim Services Unit is to improve the quality of life for citizens in Waco by supporting victims and their families who have experienced crime or trauma. The dedicated staff and volunteers of the unit provide crisis intervention, emotional support, victim education, follow-up contact, and referral services to meet the unique needs of each victim. In 2022, the unit responded to 541 call-outs and helped 1,557 victims. Eight new volunteers joined the victim services team and each of the new volunteers underwent 30 hours of training through the Victim Services Training Academy.

Peer Support Group

The Peer Support Group members, certified in Critical Incident Stress Management, lead formal debriefings, provide individual support, and give referrals after critical incidents for all police department employees and first responders in McLennan County. In 2022, the Peer Support Group had 1,704 contacts for support with 62 contact being referred to outside services and conducted 5 critical incident debriefings.



SUPPORT SERVICES COMMAND





The Support Services Command managed by Assistant Chief Mark Norcross, provides directed specialized support to the uniformed services of the department. The Support Services Command is comprised of the Community Services Division, Professional Development & Recruiting Division, Planning & Budget Section, Dispatch Section, and Records Section.

Neighborhood Engagement Team (N.E.T.)

The Neighborhood Engagement Team (N.E.T.) serves as a liaison between the community and the Waco Police Department. The Neighborhood Engagement Team (NET) duties include attending community and neighborhood meetings, working cooperatively with communities to develop crime prevention and problem-solving responses that address crime and quality of life issues, organizing, coordinating, and attending events, and creating engagement opportunities that increase the number of positive interactions between the police and the public. The unit attended 81 Neighborhood Association Meetings, 179 community meetings & events, and conducted over 25 Citizens Response to Active Shooter training classes for the public.

Support, Abate, Forfeiture, Enforcement (S.A.F.E.) Unit

The S.A.F.E. Unit conducts asset forfeiture, nuisance abatement, and criminal investigations as well as business inspections of game rooms, night clubs, and sexually oriented businesses. The Crime Free (CF) Multi-Housing, Rental Property, and Hotel/Motel Programs, spearheaded by this unit build partnerships between police and owners/managers of rental properties and hotels to keep drugs and other illegal activity off their property. 85 apartment communities, rental property management companies, and hotels are fully certified in the CF programs. This partnership has resulted in a 35% reduction in calls for police service, a 33% reduction in reported crimes, and a 50% reduction in arrests at these locations.

Social Resource Coordination Program

The newly created Social Resource Coordination Program (SRCP), led by a Licensed Master Social Worker and supported by social work graduate school interns, provided social determinants of health assessments, specialized referrals, and behavioral health treatment support to over 290 individuals in the community. The program offered necessary mental health treatment, translation services, behavioral health support, and monitoring through a specialized treatment court and stays at an inpatient detox facility.

Officers and staff members from the Waco Police Department directly referred 159 individuals to the SRCP. The program also collaborated with the Patrol Command to streamline patrol response to mental health-related calls, resulting in a shorter amount of time spent with individuals on an Emergency Detention Order (EDO). This systemic procedure change and improved communication resulted in a 34% reduction in the average amount of time spent on EDOs, with non-medical EDOs reduced by an additional 2 hours.

Community Outreach

A team of both sworn and civilian members act as liaisons to various community leaders and residents by building relationships, increasing trust, and providing important information about law enforcement and the Police Department. Community Outreach presented 174 Crime Prevention/Education programs to 22,806 citizens and addressed 1,770 non-valid alarms. The Citizens Police Academy Alumni Association and Citizens on Patrol volunteers contributed 2,953 hours to the Waco Police Department and the City of Waco. Our Chaplains donated 8,445 hours of service in 2022, attending roll calls, graduations, promotions, retirement ceremonies, ride-a-longs, funerals, prayer sessions, and officer well checks. The Police Explorers Post 415 contributed 108 hours of community service.

Personnel Unit

The Personnel Unit ensures that the selection process for law enforcement officers in the City of Waco is efficient, effective, and fair. Their goal is to hire individuals who have the skills, knowledge, and abilities required to perform the duties of a law enforcement officer. Additionally, the unit conducts background checks on civilian employees, volunteers, and police chaplains, in collaboration with the city's Human Resources Department. This year, the unit hired 16 new officers, including 3 fast-track officers.

Training Unit

Our organization's Training Unit is fully dedicated to enhancing the abilities, expertise, and service provision of both sworn and civilian staff. By providing year-round extensive training programs, we ensure that our citizens receive the highest quality of public safety services while being treated with the utmost professionalism, dignity, and respect.

Planning & Budget Section

The Planning and Budget Section is responsible for numerous crucial duties including planning, coordinating, management, and monitoring the department's budget, purchasing, and financial transactions. They also provide valuable advice on asset forfeiture functions to the Chief of Police, oversee our balances, ensure purchases adhere to both state and federal regulations, prepare, submit, and monitor department grants, and forecast the department's needs to determine the best approach for delivering essential services.

Dispatch Section

The Dispatch Section coordinates emergency services delivery to the City of Waco and McLennan County. Our telecommunicators staff the communications center 24/7 to receive and document calls from citizens, dispatch resources when required, perform record checks, relay information, and coordinate mutual aid requests from other agencies.

Records Section

The Records Section comprised of records information management professionals, cordially greet everyone who visits the department while also assisting citizens on the phone. The section is also responsible for the maintenance of police records, citations, and other critical documents. In 2022, the records section transcribed 56,182 offense and supplemental reports and processed 4,918 open records requests. The Property Room is accountable for all items that are collected as evidence or seized property. When property is collected or turned in, it is inventoried and categorized using a bar code system. The item is secured and tracked until such time that item is needed for court, returned to its rightful owner, or destroyed.

Crime Scene Unit

The Crime Scene Unit consists of specially trained personnel who are experts in the field of evidence identification, documentation, and collection. They routinely assist officers to ensure that evidence is properly collected and preserved or later analysis and/or court proceedings. In 2022, the Latent Print Examiner examined 6,050 latent prints in over 900 cases, resulting in 214 MBIS hits. The unit also processed over 300 cases found on scenes utilizing NIBIN, producing a 55.71% lead development rate. The lab processed evidence for over 1,470 cases and assisted numerous surrounding agencies in processing physical evidence.



Professional Standards & Conduct

Professional Standards & Conduct is in charge of preserving the integrity of the Waco Police Department and protecting the rights of all citizens within its jurisdiction. Every investigation is conducted with fairness and thoroughness, with the ultimate goal of discovering the truth while preserving the rights of both employees and the public. The unit's investigative statistics can be reviewed at [WPD Professional Standards & Conduct Statistics](#).

Public Information Officer

As part of their role, the Public Information Officer is responsible for producing comprehensive strategic plans and programs that ensure all communication and public relations efforts align with the police department's mission. For updates on your neighborhood or information about our team and departments, tune in to our podcast, [Waco PD On The Beat](#).



RELATIONAL POLICING





BUILDING TRUST IN OUR COMMUNITY

2022 RECOGNITIONS

PROMOTIONS

MATTHEW MCCALLISTER
SERGEANT - 2/13/22

GAREN BYNUM
SERGEANT - 5/8/22

ADAM BESEDA
SERGEANT - 9/25/22



RETIREMENTS

DENNIS TAYLOR
DETECTIVE - 1/7/22

DAVID CONLEY
SERGEANT - 1/31/22

JAMES HEAD
DETECTIVE - 1/31/22

BRIAN DEHM
OFFICER - 2/28/22

DARRELL PATTERSON
SERGEANT - 4/29/22

KYLE MOELLER
DETECTIVE - 8/31/22

DAVID MORENO
OFFICER - 8/31/22

PAUL HACKER
DETECTIVE - 9/30/22

2022

AWARD RECIPIENTS

OFFICER OF THE YEAR
OFFICER N. CROSSWHITE

ROOKIE OF THE YEAR
OFFICER E. REED

DETECTIVE OF THE YEAR
DETECTIVE E. MCCULLOUGH

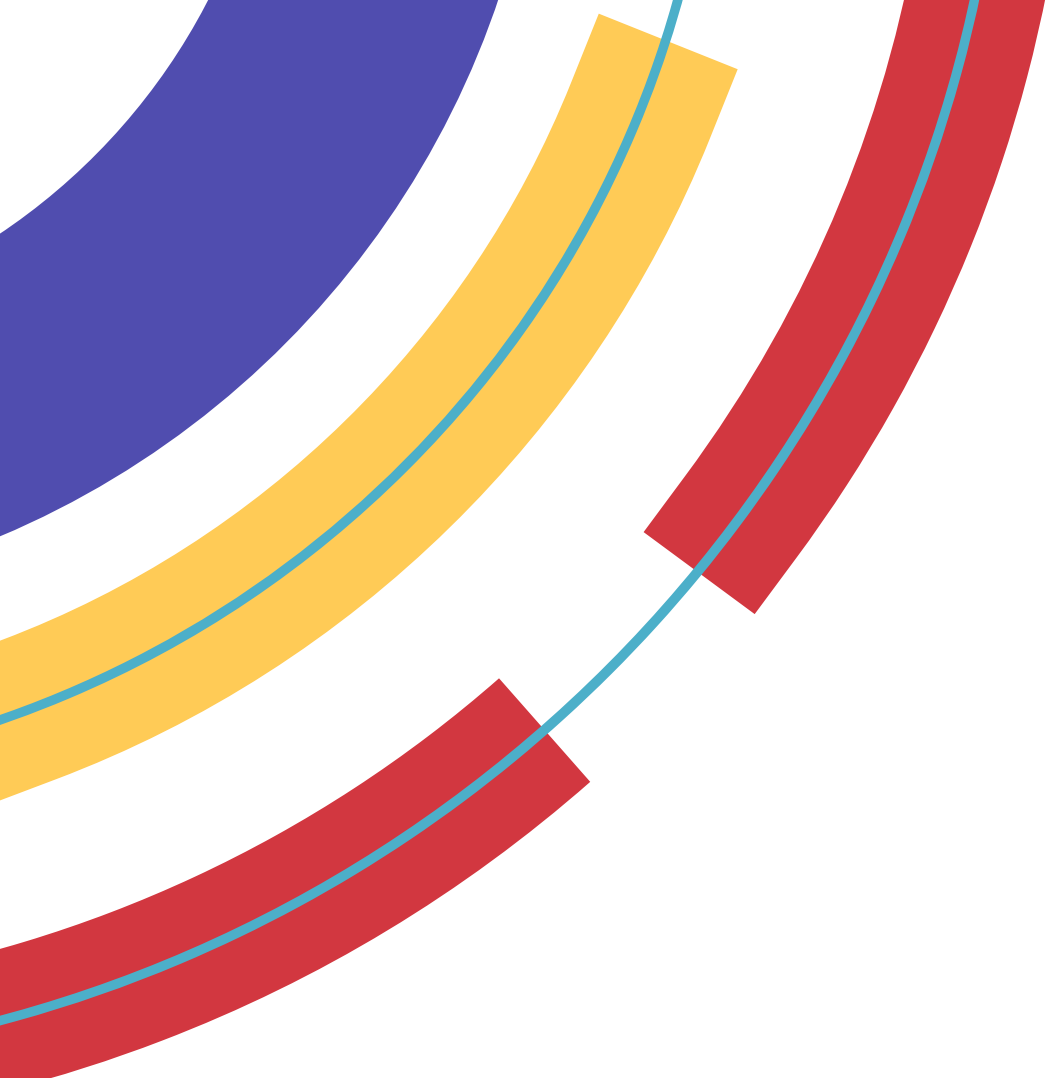
CIVILIAN EMPLOYEE
OF THE YEAR
DEANGELA BYNUM

COMMISSIONED
SUPERVISOR
OF THE YEAR
SGT. C. MROSKO

CIVILIAN SUPERVISOR
OF THE YEAR
KIM THOMAS

VOLUNTEER OF THE YEAR
ESABELLA FLOREZ





WACO POLICE DEPARTMENT

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